

### Smoking & Tobacco Policy

The Town of Fair Haven, VT, to comply with the provisions of 18 VSA 1421, et seq., establishes this policy to protect workers by prohibiting smoking and the use of smokeless tobacco products in the workplace except in designated areas.

The US Surgeon General, in his 1986 report on Involuntary Smoking, concluded:

- Involuntary Smoking is a cause of disease, including lung cancer, in healthy nonsmokers;
- The simple separation of smokers and nonsmokers within the same air space may reduce, but does not eliminate, the exposure of nonsmokers to environmental tobacco smoke.

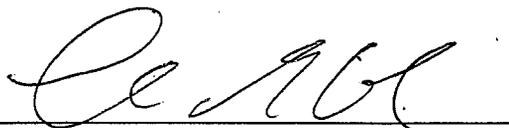
In 1993, the Environmental Protection Agency (EPA) classified environmental tobacco smoke as a Group A carcinogen, that is, a substance known to cause cancer in humans. The EPA recognizes no safe level of exposure for Group A carcinogens:

*Smokeless tobacco is a significant health risk and is not a safe substitute for smoking cigarettes. According to the Centers for Disease Control, smokeless tobacco contains 28 cancer-causing agents (carcinogens). It is a known cause of human cancer, as it increases the risk of developing cancer of the oral cavity, other oral health problems, and can lead to nicotine addiction and dependence.*

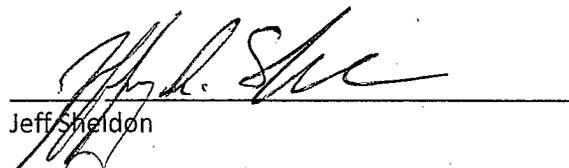
**In light of these findings, the Town of Fair Haven shall be entirely smoke and tobacco free.** Smoking and the use of smokeless tobacco products is strictly prohibited within all Town-owned vehicles and within the Town-owned buildings including offices, hallways, reception areas, restrooms, break rooms, meeting rooms, and in all other work areas. Also, it is prohibited where an outside air intake is located.

This policy applies to all employees, officials, volunteers, clients, contractors, and visitors. Smoking may only occur at a reasonable distance (e.g., 30 feet or more) outside any enclosed area where smoking is prohibited to insure that environmental tobacco smoke does not enter the area through entrances, windows, ventilation systems or any other means. Copies of this policy are posted in appropriate locations in Town-owned buildings, and in the Town Manager's Policy binder.

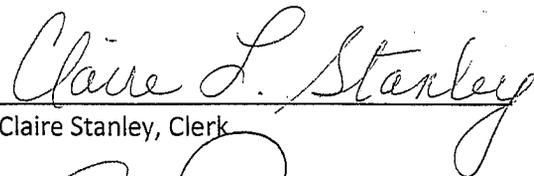
Adopted by the Fair Haven Selectboard this 10<sup>th</sup> day of June 2013.



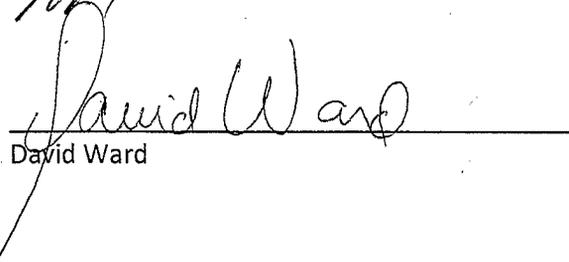
Christopher Cole, Chair



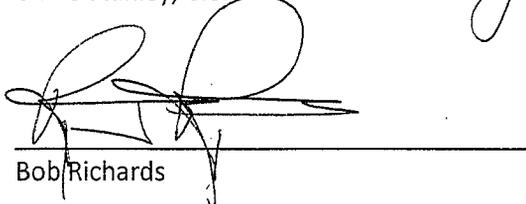
Jeff Sheldon



Claire Stanley, Clerk



David Ward



Bob Richards